



LEADERSHIP LEAP

Lead differently. Grow through doing.

A leadership experience built around real practice.

Two day foundation intensive. 12 weeks of guided mentoring.

Ongoing support, real conversations and a community that continues after the program.

TRUSTED BY ORGANISATIONS INCLUDING



An experience that changes how you lead, think and show up for others.



WHAT IS LEADERSHIP LEAP

Leadership Leap works because it puts you in situations no workshop can replicate.

Leadership Leap is a 12-week leadership development program. You are paired with a community member working toward employment, study or independence, and guided by experienced JUNO facilitators through the experience of coaching and supporting a real person through real challenges.

That is where most programs stop describing it — and where Leadership Leap actually begins.

Your person will surprise you. They will take unexpected paths, make very human decisions and respond in ways you cannot predict or control. That is exactly the point. Real leadership is not about having all the answers. It is about showing up, adapting and growing through situations that do not follow the plan.

Most leadership programs ask you to think about leadership. Leadership Leap asks you to do it with real stakes, real people and real outcomes. The growth that comes from that is the kind that stays with you long after the program ends.

WHAT THE EXPERIENCE LOOKS LIKE

Structured support. Real unpredictability.

Every week you show up for a real person navigating real challenges. You will not always know what to say or what to do next. That uncertainty is not a flaw in the program — it is the program. JUNO facilitators guide you through the full 12 weeks with frameworks, tools and group sessions that help you make sense of what you are experiencing in real time.

The program begins with a 2-day foundation intensive — every participant starts here. From there, depending on the tier you choose, you move into weekly sessions with your community member, fortnightly group coaching, and a graduation event that marks the end of the journey.

Not ready for the full commitment? You can start with the intensive alone and decide from there.

When I signed up I brought with me a mountain of assumptions. I was wrong. I coached my community member to think about what a sustainable future means for her. The program has fundamentally changed the way I now live, learn and lead.

Michelle Walter, Design Operations Lead, Human Centred Design, ANZ Banking Group

WHO IT IS FOR

Built for leaders at every stage.

Existing leaders

Who want to lead with more depth, not just more authority. You have the title. Leadership Leap gives you the capability to match it.

New leaders

Stepping into their first role who want to build real capability from day one. Not theory. Not role plays. The actual thing.

Emerging leaders

Who know they are ready for more and want to prove it to themselves first. Leadership Leap gives you the experience to back your instincts.

If you are serious about leading differently, not just leading more, Leadership Leap is for you.

It is challenging and will force you to think very differently and be adaptive in your approach. Unlike other courses that run for one to three days, with this program you get to practice what you learn over 12 weeks, so you retain more of the learning. There is also a very satisfying reward at the end to know you have helped others.

Darius, Chapter Lead, ANZ Banking Group

THE JUNO COMMUNITY

Leadership Leap is not a program you finish. It is a community you join.

When you enrol in Leadership Leap you gain access to the JUNO Skool community — a live, active network of leaders, mentors and community members from across every JUNO program and cohort.

During your 12 weeks you can connect with mentors from other programs, support job seekers by answering questions and offering advice, and learn alongside leaders from organisations across Corporate, Community and Government sectors.

After the program ends, you stay. Your access does not stop at graduation. You remain part of the JUNO community, joining future workshops and events and staying connected to the leaders and facilitators you met along the way.

During the program

- Connect with mentors and leaders across all JUNO cohorts
- Support job seekers on the platform by answering questions and giving advice
- Access workshops and events beyond your own program

After graduation

- Your access continues with no expiry
- Join future JUNO events and workshops
- Stay connected to the community you built

Most programs give you a certificate at the end. JUNO gives you a community for life.

FOUR WAYS TO JOIN

Choose the level of commitment that suits you.

Leadership Leap is designed so you can start at the level that suits you. Every tier gives you access to the JUNO community, the facilitation and the frameworks. The difference is the depth of your commitment.

Leadership Leap Intensive

\$795 per person

Best for: those who want to experience Leadership Leap before committing to the full program. The 2-day foundation training only.

Leadership Leap Essentials

\$2,450 per person

Best for: those who want the community and learning experience without weekly mentoring. Join the cohort and support Core participants on their journey.

Leadership Leap Core

\$4,395 per person

Best for: those who want real leadership growth through doing the actual thing. The full 12-week program with your own community member pairing.

Leadership Leap Premium

\$6,500 per person

Best for: those who want maximum support and deeper workplace integration. Includes everything in Core plus additional one-on-one coaching with a JUNO facilitator.

The mandate of the program is very black and white: mentor someone. But the program was so much more than that. It provided me with a safe space to allow myself to be vulnerable and develop a new set of leadership skills. I cannot recommend it enough.

Programmer, Banking Product and Markets Operations, NAB

GET IN TOUCH

Ready to find out if Leadership Leap is right for you? Book a conversation with Tim Roberts, Director of JUNO Institute. No obligation, just an honest conversation.

+61 3 9866 7993

junoinstitute.com.au