

Programs

High Performing Teams



High Performing Teams

Helping in-tact teams achieve greater focus and clarity.

Teams with higher levels of alignment & accountability, understanding one another's unique view of the world and connection to performance. Teams with an Action Plan and vision.

We've all felt it.. unfortunately, we've all experienced it. That frustration and disillusionment from being a part of a dysfunctional and poor performing team and organisation in disarray. Unfortunately, this is far more common than it should be because it's more the standard mode of operation rather than the exception to the rule. Thus, this makes the majority of team dynamics less effective and impactful than they could be. JUNO's High Performing Teams (HPT) program is here to help do the work before you get into your work.

Team Connection, Purpose, Clarity and Psychological Safety are key to driving organisational results. No matter your organisation's current market and trading circumstances ensuring your Teams are connected, clear on their plan, and acting purposefully is crucial.

The High Performing Teams Intensive provides a complete yet simple framework with to drive awareness and action through a common purpose and enhance how Teams work together.

Purpose = how this Team helps our organisation and its customers

Clarity = alignment between people, goals and tasks

Psychological Safety = an environment to challenge, test and learn

Introducing Spiral Dynamics

Individual and Group Values Profiling

To embrace High Performance, we must embrace each other, and foster a dynamic that breeds trust and honesty in our peers and purpose. JUNO's HPT opens us to this through the work of Don Beck and Christopher Cowan and their expertise of human values in Spiral Dynamics

- Build a deep understanding of the six 'Spiral Dynamics' value sets the underpin individual and group belief, behaviour, and action
- Learn the 'Why' behind our own unconscious unhelpful and dysfunctional responses and reactions, enabling more conscious and proactive ways to interact with others
- Develop the awareness, and with practice the ability, to be more fluid and adaptive with our 'personal approach' to actions and others.
- Enable the ease of being in alignment with other values and unconscious behavioural drivers, deepening rapport and trust

Why teams should participate in JUNO's High Performing Teams program:

- Build connection and trust
- Create focus and alignment
- Discover the work that engages team members using their underlying motivations
- Nurture the environment that best suits team members to optimise their performance
- Uncover projects and initiatives that the team may not naturally prioritise
- Develop action plans to immediately start improving team performance